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I. Introduction

Lewis University is committed to providing an environment that supports the learning, teaching, scholarship and creative activity of its faculty, students, and staff. With this understanding, the Intellectual Property Rights Policy is intended to support the university's academic mission by:

Encouraging creativity, excellence, and innovation in teaching, scholarship, research, and creative activity by identifying and protecting the intellectual property rights of faculty, staff, students, and the University.

Acknowledging and preserving the additional property rights of scholars, creative artists, and researchers with respect to products of their intellectual and creative endeavors, e.g., books, articles, manuscripts, plays, writings, musical scores, and works of art.

Increasing the likelihood that creative and scholarly works, ideas, and inventions produced at Lewis University will be used to advance the state of knowledge and contribute to the public good.

Assuring compliance with the provisions of agreements with external sponsors.

Guiding policy and process for the use of intellectual property that has been developed for commercial as well as scientific and scholarly value so that the Creator(s)* and the University share any net profits.

**For the purposes of this document, a "Creator" shall refer to any University personnel who create Patentable Intellectual Property, Copyrightable Intellectual Property, or any other intellectual property.*

Who is covered under this policy

For purposes of this policy, University personnel refers to University faculty, administrators, office and technical staff, students, visitors, contractors, consultants and others whose primary work affiliation is with the University, whether compensated by the University or not. As a condition of affiliation with the University, all University personnel are bound by all University policies, including this one.

What is covered under this policy

All intellectual property produced using University resources by University personnel (defined above) is covered by this policy. Intellectual property shall include, for example and without limitation: inventions, creative works, patentable subject matter, copyrightable materials, electronic or paper documents, software (including source code and object code), multimedia or audiovisual materials, photographs, trademarks, trade secrets and other intellectual property. For purposes of this policy, Patentable Intellectual Property and copyrightable intellectual property shall be defined as follows:

“Patentable Intellectual Property” shall include, without limitation (despite the fact that these may not benefit from patent protection) inventions, discoveries, trade secrets and all other subject matter that is patentable under US law or foreign law (whether or not produced in the US) as well as all software that is excluded from “Copyrightable Intellectual Property” (whether or not patentable under US law).

“Copyrightable Intellectual Property” shall include, without limitation, all creative works, electronic or paper documents, software, multimedia or audiovisual materials, photographs, and any other materials that may be copyrightable under US law or foreign law (whether or not produced in the US). Copyrightable material shall include educational or research software, but shall not include software other than educational or research software.

The Creator was assigned, created, or specifically funded by the University to develop the Patentable Intellectual Property.

Intellectual property was developed by a faculty member and is analogous to their pursuit of research and scholarship performed on behalf of the University.

Ownership of Copyrightable Intellectual Property and Patentable Intellectual Property developed pursuant to an agreement with a sponsor will be governed by the provisions of that agreement.

- a. Government Sponsored Agreements: The University shall comply with all applicable regulations and requirements of any governmental body sponsoring work at the University. To the fullest extent allowed under such governmental parameters, the University will retain ownership of Patentable Intellectual Property conceived or actually reduced to practice in the performance of work sponsored by any governmental unit.
- b. Private, Industrial, Foundation and Other Sponsored Agreements: In most cases, the University shall retain ownership of all Patentable Intellectual Property conceived or actually reduced to practice in the performance of work sponsored by any non-governmental sponsor. In cases where the acceptance of a sponsored agreement does not require ownership of intellectual property conceived or actually reduced to practice in the performance of work by the University, or the benefit from the level of funding for proposed research and/or other consideration from the sponsor, licensee or other party outweighs the potential value of ownership by the University, ownership may be determined in accordance with the terms of the sponsored research agreement, as deemed appropriate by the Office of the Provost and as applicable to all laws and regulations governing intellectual property rights for institutions of higher education.
- c. University Sponsored Research: Patentable Intellectual Property involving the use of University funds, space, personnel and facilities administered by the University, but without any University obligations to others in connection with such support, are the property of the University.
- d. Special Agreements: Since the University aims to encourage creativity, it reserves the right to allow some flexibility in applying this policy on a case by case basis. In such cases, ownership of materials developed pursuant to a special agreement between the University and the Creator will be governed by the provisions of any such agreement.

V. Disclosure and Administration of Intellectual Property

The Office of the Provost will be responsible for day-to-day management of all University intellectual property issues, and shall be empowered to negotiate the University's rights under these policies. Intellectual property required to be disclosed under Sections II, III, and IV shall be disclosed to the Office of the Provost by completing and submitting an Invention Disclosure Form (attached). This Office will create ad hoc committees utilizing internal and external disciplinary experts and legal counsel to complete a review of the patentability and marketability

of the intellectual property. The Office shall also set up and manage individual expense and income accounts for intellectual property that is created in the University under this policy.

VI. Creator Guarantee

For all Patentable Intellectual Property or Copyrightable Intellectual Property for which the University retains or asserts ownership, the Creator(s) warrants that the Creator(s) is not aware of any third-party patent or copyright infringement (unless the University is advised otherwise) and agrees to cooperate with the University and take all actions necessary to perfect title to Patentable Intellectual Property or Copyrightable Intellectual Property to the University. By virtue of continued employment at Lewis University or by participation in research using University resources, the Creator agrees to assign and does hereby assign all rights and title to the University to any Patentable Intellectual Property, as well as any continuation or divisional applications related to said Patentable Intellectual Property. The Creator(s) agrees to assign to the University the rights and perfect title to any derivative works to the Copyrightable Intellectual Property, as applicable.

VII. Income Distribution

For any work in which the University asserts ownership interest under this policy, the University and the Creator(s) will share any annual net revenue (revenues less recovery of all legal and other costs involved in protecting the intellectual property rights of the work, licensing costs, and other directly related administrative costs) the following percentages, unless different contractual agreements have been reached in relation to particular works:

Net Revenue	Creator(s)	Office of the Provost
<\$5,000	100%	0%
\$5,000-\$24,999	75%	25%
\$25,000-\$100,000	60%	40%
>\$100,000	50%	50%
>\$250,000	40%	60%

If a work involves more than one employee Creator, the Creators will divide their share

VIII. Conflict Resolution

Questions should be directed to the Provost regarding the application, interpretation or implementation of the policy, or regarding disagreement among Creators concerning assignment of rights or sharing of royalties. Disagreement with any determination made by the Provost will be reviewed by the University Faculty Affairs Committee who will provide a recommendation to the Provost. If accommodation cannot be reached, the issue may be referred to the President of the University or his designee for a final determination. If the agreement concerns students' assignment of rights or sharing of royalties, the faculty member, staff or administrator responsible for the project will review the issue and provide a recommendation to the Provost. If accommodation cannot be reached, the issue may be referred to the President of the University or his designee for a final determination.

IX. Use of Lewis University Name, Seal or Insignia

The Lewis University name, seal or insignia may not be used

Intellectual Property Appendix

Refer to Intellectual Property Policy

III Copyrightable Intellectual Property

1. *What are Extraordinary University Resources?*

Extraordinary University Resources are financial or other support for research and teaching activities that exceeds the norm for a faculty member or student's research or for teaching and traditional works of scholarship in his or her field or department.

2. *What are not considered Extraordinary University Resources?*

Sabbatical funding, the award of competitive internal research or teaching grants, ordinary library services, normal clerical or administrative support, office or laboratory supplies and equipment, funding for endowed chairs

3. *What are Traditional Works of Scholarship?*

Traditional Works of Scholarship are copyrighted scholarly and creative works regardless of their form, other than patentable intellectual property, which are created by academic faculty or students, and which have no other sources. Trad